

SyCip Salazar Hernandez & Gatmaitan

Our Practice

SyCip Salazar Hernandez & Gatmaitan (SyCipLaw) was founded in 1945. It is the largest law firm in the Philippines. It has offices in Makati City, the country's business and financial center, as well as Cebu, Davao and the Subic Freeport.

We offer a broad and integrated range of legal services, covering the following fields:

- Banking, finance and securities
- Special projects
- Corporate services
- General business law
- Tax
- Intellectual property
- Employment and Immigration
- Dispute resolution

We have specialists in key practice areas such as mergers and acquisitions, energy, power, infrastructure, natural resources, transportation, government contracts, real estate, insurance, international arbitration, mediation, media, business process outsourcing, and technology.

Our Clients

We represent clients from almost every industry and enterprise, and the firm's client portfolio includes local and global business leaders. We also act for governmental agencies, international organizations, and non-profit institutions.

Our Networks

We maintain links with established and leading firms based in other jurisdictions, including the United States, and countries in Europe and Asia. We are an active member of various international lawyers' associations, such as the Employment Law Alliance, the First Law International, the

Interlex Group, Multilaw, the Pacific Rim Advisory Council, the World Law Group, and the World Services Group.

Recognition and Awards

Recent professional awards include:

- Philippine Law Firm of the Year, *Chambers Asia-Pacific Awards 2017*
- Philippine Law Firm of the Year, *IFLR Asia Awards 2017*
- Philippine Law Firm of the Year, *Who's Who Legal Awards 2017*
- Philippine Law Firm of the Year, *ALB Philippine Law Awards 2017*
- Philippine Law Firm of the Year, *Asialaw Asia-Pacific Legal Practice Awards 2017*
- Most Responsive Domestic Law Firm, *Asian-mena Counsel Firms of the Year 2017*
- Top Tier Firm, *Chambers Asia-Pacific Rankings 2018*
- Top Tier Firm, *Chambers Global Rankings 2017*
- Outstanding Firm, *Asialaw Profiles 2018*
- Top Tier Firm, *Asia-Pacific Legal 500 Rankings 2018*
- Top Tier Firm, *IFLR1000 Financial and Corporate Rankings 2018*

Managing Partner

Hector M. De Leon, Jr.

Partners

Emmanuel M. Lombos • Rolando V. Medalla, Jr. • Luisito V. Liban • Marievic G. Ramos-Añonuevo • Simeon Ken R. Ferrer • Rocky Alejandro L. Reyes • Dante T. Pamintuan • Imelda A. Manguiat • Rose Marie M. King-Dominguez • Ricardo Ma. P.G. Ongkiko • Enrique T. Manuel • Leslie C. Dy •

SyCip Salazar Hernandez & Gatmaitan

Carlos Roberto Z. Lopez • Ramon G. Songco • Angel M. Salita, Jr. • Rafael L. Encarnacion • Carina C. Laforteza • Maria Teresa D. Mercado-Ferrer • Vicente D. Gerochi IV • Anthony W. Dee • Amer Hussein N. Mambuay • Vida M. Panganiban-Alindogan • Alan C. Fontanosa • Thaddeus R. Alvizo • Rodelle B. Bolante • Philbert E. Varona • Marianne M. Miguel • Benedicto P. Panigbatan • Marietta A. Tibayan • Russel L. Rodriguez • Ronald Mark C. Lleno • Arlene M. Maneja • Maria Jennifer Z. Barreto • Melyjane G. Bertillo-Ancheta • Hiyasmin H. Lapitan • Jose Florante M. Pamfilo • Aaron Roi B. Riturban • Franco Aristotle G. Larcina

Senior Counsel

Andres G. Gatmaitan

Of Counsel

Roberto C. San Juan • Nelson T. Antolin • Emmanuel C. Paras • Lozano A. Tan • Mia G. Gentugaya • Domingo G. Castillo

Special Counsel

Cecile Margaret E. Caro-Selvaggio

Senior Associates

Jan Celine C. Abaño-Ranada • John Paul V. De Leon • Ruben P. Acebedo II • Christian B. Llido • Leah C. Abutan • Easter Princess U. Castro-Ty • Joanna Marie O. Josen • Bhong Paulo A. Macasaet • John Christian Joy A. Regalado • Joan Mae S. To-Conejos • Maria Viola B. Vista-Villaroman • Maria Christina C. Ortua • Emmar Benjoe B. Panahon • Ma. Patricia B. Paz • Rosevee R. Paylip-Guiang • Jon Edmarc R. Castillo

Associates

Austin Claude S. Alcantara • Roshni V. Balani • Sherlyn Lourdes T. Bautista • Harvey A. Bilang • David Rence R. Cabral • Leah Zilpah A. Calderon • Celeste B. Camello • Neil Jason T. Casas • Efren Dominique M. Chatto II • Il Young Choi • Karl Raymond D. Cruz • Alexandria Demi A. Custodio • Karren Mae C. de Chavez • Joyce Dianne J. de Guzman • Kathleen Kay A. de Guzman • Mark Kevin U. Dellosa • Camille Angela M. Espeleta • Mary Antonette A. Estoperes • Trisha Beverly C. Flores • Kristina Paola P. Frias • Dominique Marie Akio Therese P. Gana • Norberto P. Geraldez, Jr. • Diana S. Gervacio • Laiza Kristel C. Gingoyon • Carlo Miguel S. Go • Bennet A. Gubat • Isabel L. Guidote • Ricardo Jesus E. Gutierrez • Azyleah V. Ignacio-Ibaviosa • Anthony Raphael V. Jacoba • Mary Grace L. Javier • Junalyn T. Josen • Martin Alfredo Benjamin T. Lagmay • Katherine C. Lee • Aaron Jeric M. Legaspi • Eugenio M. Leynes • Debbie Anne Y. Lim • Evan Clark P. Lim • Patricia A. Madarang • Katrina Mae P. Magallanes • Levi Anthony B. Malaylay • Ma. Luisa D. Manalaysay-Sabornay • Anna Teresita A. Marcelo • Lito Paolo T. Martin II • Anna Loraine M. Mendoza • Ralph C. Mendoza • Roxanne Joyce L. Mercado • Remegio D. Mora, Jr. • Anne Katherine P. Navarrete • Danielle Mae D. Navarro • Mae Grace June C. Nillama • Michael Trance Joseph M. Nuñez • Jo Marianni P. Ocampo • Ian Dominic M. Oriño • Mark Xavier D. Oyales • Hailin D.G. Quintos • Carren Jean V. Ramirez • Javierose M. Ramirez • Maricar G. Ramos • Arvin Kristopher A. Razon • Loubelle L. Razon • Jo Margarete W. Remollo • Jammy Kate S. Remulla • Ramon I. Rocha IV • John Paul R. Rotap • Renz Jeffrey A. Ruiz • Marian B. Salanguit • Hans Cedric I. Santos • Jamie Alexandria M. Santos • Izabel F. Serifa • Marianne C. Sibulo • Nikko Emmanuel D. Silva •

SyCip Salazar Hernandez & Gatmaitan

April Gayle U. Soller • Rizza Anne O. Sy • Donna
S. Talledo • Tania Stephanie T. Telow • Jericho R.
Tiu • Nathaniel Andrew Y. Uy • Paola Marie B.
Vargas • Jeane Benalda Ruth M. Yaneza •
Alloysius R. Yebra • Jamie Liz F. Yu

Contact

Please visit www.syciplaw.com for more
information or contact:

HECTOR M. DE LEON, JR.

Managing Partner

hmdeleon@syciplaw.com